

SALARY TABLE 2018-CS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.59%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 1.92%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.85	\$ 11.19	\$ 11.54	\$ 11.89	\$ 12.09	\$ 12.44	\$ 12.79	\$ 12.80	\$ 13.13
	O	15.74	16.28	16.79	17.31	17.84	18.14	18.66	19.19	19.20	19.70
2	B	11.80	12.08	12.47	12.80	12.95	13.33	13.71	14.09	14.47	14.85
	O	17.70	18.12	18.71	19.20	19.43	20.00	20.57	21.14	21.71	22.28
3	B	15.45	15.88	16.31	16.74	17.16	17.59	18.02	18.45	18.88	19.31
	O	23.18	23.82	24.47	25.11	25.74	26.39	27.03	27.68	28.32	28.97
4	B	17.34	17.82	18.31	18.79	19.27	19.75	20.23	20.71	21.19	21.68
	O	26.01	26.73	27.47	28.19	28.91	29.63	30.35	31.07	31.79	32.52
5	B	19.94	20.48	21.02	21.56	22.10	22.64	23.18	23.72	24.26	24.80
	O	29.91	30.72	31.53	32.34	33.15	33.96	34.77	35.58	36.39	37.20
6	B	21.03	21.63	22.23	22.83	23.43	24.03	24.63	25.23	25.83	26.43
	O	31.55	32.45	33.35	34.25	35.15	36.05	36.95	37.85	38.75	39.65
7	B	22.70	23.37	24.04	24.70	25.37	26.04	26.71	27.37	28.04	28.71
	O	34.05	35.06	36.06	37.05	38.06	39.06	40.07	41.06	41.82	41.82
8	B	23.66	24.40	25.14	25.88	26.62	27.36	28.10	28.84	29.58	30.32
	O	35.49	36.60	37.71	38.82	39.93	41.04	41.82	41.82	41.82	41.82
9	B	25.32	26.13	26.95	27.77	28.58	29.40	30.22	31.03	31.85	32.67
	O	37.98	39.20	40.43	41.66	41.82	41.82	41.82	41.82	41.82	41.82
10	B	27.88	28.78	29.68	30.58	31.48	32.38	33.28	34.18	35.08	35.98
	O	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82
11	B	29.64	30.63	31.62	32.61	33.60	34.58	35.57	36.56	37.55	38.54
	O	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82
12	B	35.53	36.71	37.90	39.08	40.27	41.45	42.64	43.82	45.00	46.19
	O	41.82	41.82	41.82	41.82	41.82	41.82	42.64	43.82	45.00	46.19
13	B	42.25	43.66	45.07	46.47	47.88	49.29	50.70	52.11	53.52	54.92
	O	42.25	43.66	45.07	46.47	47.88	49.29	50.70	52.11	53.52	54.92
14	B	49.93	51.59	53.25	54.92	56.58	58.25	59.91	61.58	63.24	64.90
	O	49.93	51.59	53.25	54.92	56.58	58.25	59.91	61.58	63.24	64.90
15	B	58.73	60.68	62.64	64.60	66.56	68.51	70.47	72.43	74.39	76.34
	O	58.73	60.68	62.64	64.60	66.56	68.51	70.47	72.43	74.39	76.34

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>